

Job Opportunities

Supervisor, Environmental Systems

Length: Full-Time

Department/Division: Transportation & Environmental Services/Waste Management

Hours of Work: 35 hours per week

Union: Management/Management Support

Grade: I

Salary: \$78,624.00 – \$98,280.00 per annum (under review)

Location: Cambridge Waste Management Facility, 201 Savage Drive, Cambridge

Closing Date: May 12, 2019

Description of Duties:

Supervises and operates environmental control systems. Plans, designs, and implements infrastructure replacement and expansion projects. Coordinates control system and infrastructure needs with landfilling and other waste management operations. Provides technical expertise within the Division/Department.

Knowledge, Skills & Abilities Required:

- Multi-disciplinary knowledge of the design, operation, and maintenance of waste management facilities and environmental control systems, engineering methods and project administration, municipal waste management infrastructure, and asset management, normally acquired through a diploma in Civil Engineering Technology, or equivalent field, plus progressively responsible related experience in a municipal waste management environment.
- Membership or eligibility for membership with the Ontario Association of Certified Engineering Technicians and Technologists at the Technologist level.
- Ability to obtain Technical Standards and Safety Authority Industrial Maintenance

Technician certification (post-hire).

- Knowledge of and ability to comply with policies, procedures, standards, guidelines, collective agreements, and related legislation (e.g., health and safety, Ontario Water Resources Act, Safe Drinking Water Act, Clean Water Act, Environmental Protection Act, Environmental Assessment Act, Waste Free Ontario Act, Technical Standards and Safety Act, electrical safety code, contract law).
- Analytical, organizational, and problem solving skills to perform design calculations; monitor and maintain project information; meet project deadlines; work independently; explore project or operational alternatives individually or as part of a project team.
- Leadership, human relations, communication and negotiation skills to supervise, train, develop, motivate and support staff; instruct and guide contractors, consultants, and staff, coordinate operational and project requirements, write project correspondence, present at public information centres and formal public and Council meetings, conduct tours of waste management facilities, and participate as an effective team member.
- Ability to read and interpret policy and procedures, technical design specifications, contracts technical reports and memos, and legal documents. Ability to write correspondence, reports, contracts, agreements, standard operating procedures and reports to staff, consultants, contractors, and Council.
- Computer skills with ability to use software such as Microsoft Office, computer aided design, SCADA, PLC programming, and project and asset management software, including via remote access platforms.
- Knowledge of the application and use of conventional and total station survey equipment, global positioning systems and air/gas monitoring/calibration equipment.
- Ability to travel within and outside Waterloo Region.
- Must have a valid Class G driver's licence and acceptable driving record to operate Regional vehicles.
- Ability to participate in an official standby/on-call rotation to respond to legislated or time sensitive demands beyond regularly scheduled work hours.
- Ability to support and demonstrate the Region's values.

Please apply online, by the closing date **May 12, 2019** quoting competition number **2019-1389**, or drop off your resume to the Region of Waterloo, Information Desk located on the main floor at 150 Frederick Street, Kitchener, ON N2G 4J3.

We are committed to employment equity and thank all applicants in advance; however, we will be corresponding only with those selected for an interview.

The Region of Waterloo is an equal opportunity employer committed to diversity and inclusion. We encourage qualified applicants to apply and will accommodate the needs of qualified applicants under the Human Rights Code in all parts of the hiring process.

Alternate formats of this document are available upon request. Please contact the Service First Call Centre at phone number (519) 575-4400, TTY number (519-575-4608) to request an alternate format.

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The Regional Municipality of Waterloo,
Human Resources Department
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